

PROMAT Basım Yayın San. Ve Tic. A.Ş.

Occupational Health, Safety & Environmental Policy

At Promat, we consider protecting the health and safety of our employees, minimising the environmental impacts of our production processes and providing a sustainable working environment to be among our primary responsibilities.

- We provide safe, healthy and ergonomic working environments for all employees and proactively identify risks.
- We take preventive measures to avoid occupational accidents and diseases and promote a strong safety culture.
- We provide regular training to both new and existing employees in order to continuously strengthen occupational health and safety awareness.
- We aim to reduce the environmental impacts of our production processes and improve the efficiency of energy and raw-material use.
- We adopt environmental management practices such as waste management, recycling and the conservation of natural resources.
- We ensure full compliance with national and international environmental legislation, relevant standards and certification requirements.
- We monitor all occupational health, safety and environmental requirements and act in accordance with applicable legislation.
- Through a continuous-improvement approach, we evaluate our processes, manage risks and improve our performance.
- We encourage our employees, suppliers and business partners to adopt our occupational health, safety and environmental policy and contribute to our practices.
- Through open communication and a participative approach, we build a safe and sustainable production culture.

With these principles, we regard employee health, safety and environmental protection as core values and commit to responsible and sustainable production across all our activities.

**GENERAL MANAGER
TOLGA ÜRKMEZGİL**